Operating Procedures and Bylaws

US Lacrosse
Women's Collegiate Lacrosse Associates

2011

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Changes for
2011

1) **Team Membership**.
   a) Community Colleges that are not members of NJCAA may join WCLA
   b) By 2012, all WCLA members must be affiliated with a league.

2) **Team Classification** –
   a) Each year, all schools will be classified DI or DII for the National Tournament.
   b) Teams may petition for change of classification by December 1.
   c) The WCLA will follow the league team classifications for leagues that have structured I/II breakouts within their league.

3) **Automatic Qualification and Tournament Selection – Division I and II**
   a) Each League shall have a minimum of 8 teams. (9 for 2012) (10 for 2013).
   b) Each Team shall play a minimum of 8 games. (9 for 2012) (10 for 2013).

4) **Automatic Qualification and Tournament Selection – Division I and II**

   a) Any league that has a formalized Division I/II structure and has a Division II Championship with a minimum of four teams shall receive strong consideration to be awarded an automatic qualification bid.

5) **Miscellaneous**

   a) For simplicity in determining DI and DII Rankings, Laxpower will list WCLA DI teams and WCLA DII teams on separate pages. Be aware this does not mean your league must split out DI/DII teams in any way. However, for those leagues that utilize Laxpower for your league / conference standings you may want to consider creating your own league web site.

Operating Procedures of the US Lacrosse Women's Collegiate Lacrosse Associates 2011

1) **Team Membership** - All WCLA members shall complete an application, submit a Team Roster Eligibility Verification Form, and pay membership dues. By 2012, all WCLA members must be affiliated with a league.

   a) The WCLA Committee shall determine all membership fees, requirements, and deadline dates. This information shall be provided to all teams by their fall League meetings.
      i) Dues shall be paid by the deadline date or a late fee will be assessed
      ii) All requirements must be met by February 15th to be eligible for the WCLA National Tournament

   b) A Provisional membership at a reduced fee is available to those lacrosse clubs, teams, or organizations affiliated with a college, university or similar institution that are new club teams or teams new to the WCLA.
      (1) They may join at any time during the spring season.
      (2) They may be ranked, but may not qualify for:
         (i) The WCLA National Tournament
         (ii) Post Season awards

   c) A team found to be giving Lacrosse athletic scholarships shall not be eligible to be a member of the WCLA.

   d) Any team that desires WCLA membership and has declared an intent to move to NCAA status must certify to the WCLA Chair and Eligibility Committee Chair by December 1 each year to the WCLA that:
      (1) No players are receiving lacrosse scholarships
      (2) Team coaches are not paid through the institution's Athletic Department.
         (a) This certification shall be required until the NCAA team is established and competing.

2) **Team Classification** – Each year, the WCLA Committee shall review all schools to determine the team classification to be used for National Tournament Selection for the current season.

   a) The following criteria shall be used:
      i) League structure
      ii) Participation in prior WCLA National tournaments
      iii) School size
      iv) Length of time program has been established

   b) This list shall be posted on the WCLA website by September 1.

   c) Teams wishing to change designated Division classification must petition the WCLA Chair by December 1.

   d) Division I and Division II designation is ONLY utilized by the WCLA for Nationals Tournament
   e) Selection.

f) This classification does not dictate any change in league organization, structure, or league tournament play (i.e. DI and DII may be in the same division/league and count together for league Division I Automatic Qualification status)

g) "B" teams (the second team for a school) are not eligible for the National Tournament.

3) **Player Eligibility** - For all WCLA contests, only WCLA eligible students of the member organization shall be entitled to play.

a) Players must be enrolled as an undergraduate or graduate student at the college, university, or similar institution with which her team is affiliated.
   (1) Each player must be a full-time student at her university and in good standing as defined by each institution.
   (2) Exception - Final Term: A player with eligibility remaining may participate in organized practice sessions and play with her team while enrolled in less than a minimum full-time program of studies, provided the student is:
      (i) Enrolled in the term and
      (ii) She is taking the credits necessary for graduation at the end of the term.

b) Students in bridge programs, sister schools, consortiums, or other such affiliated programs shall NOT be eligible to participate.

c) A player that has played in any NCAA/NJCAA regular season regulation lacrosse game may not play in any WCLA level game in the same spring season.

d) Any player currently receiving a lacrosse scholarship from her institution is ineligible for WCLA play.

e) Any player who has played on any college organized team, other than at the NCAA level, may not move to the WCLA member team during the same spring season. (Exception: See Rule 3.g.1 for programs with A/B/C/JV teams).

f) To be eligible to play in any WCLA game, players must appear on their team's WCLA Team Roster Eligibility Verification Form.
   (1) The school registrar shall certify that all roster members are full time students at that school.
   (2) If a player's name does not appear on this form, she is not eligible to play in any WCLA game, including WCLA Nationals.
      (a) Consequences for use of an ineligible player will be determined by the WCLA Committee and may result in game forfeits or other penalties.
   (3) The Team Roster Eligibility Verification Form is due to USL by February 15th.
      (a) Teams playing games prior to February 15th are responsible for adhering to all player eligibility rules.

g) A player may play for only one member during the year in games that are taken into account for national rankings or league standings. This rule is not intended to prevent a player from playing for another team during "fall ball" or other off-season events.

(1) For institutions that have multiple teams (A, B, C, JV, etc.), each institution shall have the opportunity to move 3 players to another team at that member at any time during the season. Otherwise, all members of an institution's A/B/C/JV teams must remain members of that team only.
    (i) Prior approval is required from the WCLA Eligibility Chair.
    (ii) Once a player is moved, she is a permanent member on the new team for the remainder of the season.
    (iii) All such players must have been listed on the WCLATeam Roster Eligibility Verification Form

h) A player may only play four regular seasons of college lacrosse at the WCLA (A and/or B), NCAA, NJCAA, NAIA, or similar level combined.
    (1) There is no clock. A player may have as many years as she desires to complete her four years of college play.
    (2) There is no "transfer rule" that forces a student-athlete to sit out a year if she transfers institutions.

i) Hardship Waiver - A student-athlete may be granted an additional year of competition by the WCLA Committee for reasons of injury, illness or travel/study abroad.
    (1) The student-athlete shall not have participated in more than two contests or dates of competition or 20 percent (whichever number is greater) of the institution's scheduled or completed contests or dates of competition.
        (a) Only scheduled or completed regular season games (Between January 1 and the submission of the Automatic Qualifiers) shall count under this limitation. (Fall Ball shall not count)
    (2) Written requests for a waiver are due to the Eligibility Chair by February 15th. The Eligibility Chair will require proof and possibly documentation for the waiver to be considered.

j) Conferences and/or teams may have additional eligibility rules/requirements that are more restrictive, as long as those rules do not conflict with WCLA rules.

k) For good cause, and after notice to the WCLA Committee, the Committee may grant exceptions to these rules (Deadline: See Rule 3.b.3).

4) **Deadlines** -

a) December 1st
    (1) Team dues and WCLA Team Application must be received by USL.
        (a) After this date, a late fee will be assessed.
    (2) Leagues shall name a representative to the Rankings Committee and Recognition Committee to meet the criteria for an Automatic Qualification
    (3) Team petitions to change Division I or Division II designation.
    (4) Teams moving towards NCAA status fulfill requirements of Section 1d.

b) February 15th
    (1) To be eligible for the WCLA National Tournament, teams must complete these requirements by this date:

(a) Application on file
(b) Dues and/or Late Fee Paid
(c) Team schedule submitted to LaxPower by this date or by the team's first scheduled game, whichever is earlier.
(d) USL must have received Team Roster Eligibility Verification Form from the League President
(i) It is recommended that WCLA Team Roster Eligibility Verification Forms be submitted to the League Presidents by February 1st so that US Lacrosse may receive them by February 15th.

(2) To be eligible for regular season games, players must be listed on their Team Roster Eligibility Verification Form by this date.
(a) Teams playing games prior to February 15th are responsible for adhering to all player eligibility rules and submitting their schedule to LaxPower prior to the start of play.

(3) This is the last date to drop/add a game.

(4) Request for player exceptions or hardship waivers must be submitted by this date.

c) April 17, 2011 by 9PM PDT
(1) Each League that has an Automatic Qualification bid to the WCLA Division I National Tournament must submit their representative to the Rankings Committee Chair and the of Governance Chair by this time and date.

5) Automatic Qualification and Tournament Selection – Division I

~~d)~~a) An eligible WCLA league, as approved by the WCLA Committee shall receive one automatic qualification bid to the WCLA Division I National Championship Tournament for the team within their league that each league designates as their representative provided that they meet the following qualifications.

~~e)~~b) WCLA League Eligibility Requirements:
(1) There shall be a minimum of eight separate Full member institutions who are in good standing as outlined in Team Membership
1. *(In 2012, the minimum number of teams shall be 9.)*
2. *(In 2013, the minimum number of games teams shall be 10.)*
(b) Each of the eight institutions must play a minimum of **8** games against WCLA teams. *(In 2012, the minimum number of games against WCLA teams shall be 9.)*
(i) *(In 2013, the minimum number of games against WCLA teams shall be 10.)*

1. No more than two games against the same opponent shall count towards this minimum game total. (See 5.a.1.a for increased number of games in 2012 and 2013)
2. Any game(s) against previously scheduled teams canceled due to weather, field conditions, or natural disasters, may be rescheduled and count towards Automatic Qualification bid requirements.
3. No game played before January 1 or after the submission of the Automatic Qualifiers shall count towards this total.

(c) Each team shall have their applications, Team Roster Eligibility Verification Form, and dues/late fees paid by February 15th.

(d) Each team shall have their schedule submitted to LaxPower by February 15th or the beginning of their league play, whichever comes first.
   (i) Schedules must include any tournament, play day, or shootout dates with the event name at this time even though exact opponents may not be known.
   (ii) Any games added after the schedules are due to LaxPower will not count towards league Automatic Qualification bid or ranking.

(2) Each league shall provide a representative to the Rankings Committee and Recognition Committee by the deadline date to qualify for an Automatic Qualification bid.
   (i) It is recommended that two different people be on these committees.
   (ii) These representatives must maintain good standing by active and appropriate participation in all committee activities for the duration of the season
   (iii) Failure to fulfill committee expectations may disqualify a league from an Automatic Qualifier

~~f)~~c) League status shall be pending verification by the Rankings Committee as of the date for submission of the Automatic Qualifiers.

~~g)~~d) Each league shall have been established and met all requirements for 2 consecutive seasons to receive an Automatic Qualification bid.

~~h)~~e) The remainder of the Tournament field shall be populated by the WCLA Rankings Committee. (See Rankings document)

~~i)~~f) If a league chooses not to send its Automatic Qualifier representative by the deadline to the WCLA Division I National Tournament, the WCLA Committee will determine the process by which a substitute team will be determined.

~~j)~~g) This policy shall be reviewed yearly.

~~k)~~h) For good cause, and after notice to the WCLA Committee, the Committee may grant exceptions to these rules.

6) Automatic Qualification and Tournament Selection – Division II

~~l)~~a) For an eligible WCLA league (See section 4a), as approved by the WCLA Committee, which has a formalized Division I/II structure and has a Division II Championship with a minimum of four teams, the league shall receive strong consideration to be awarded an automatic qualification bid to the WCLA Division II National Championship Tournament. Stronger consideration will be given to Leagues that have larger numbers of participants in their tournament. If granted, each league shall designate their Division II representative provided that the team meets the qualification outlined in Section 4.

~~m)~~b) League status shall be pending verification by the Rankings Committee as of the date for submission of the Automatic Qualifiers.

~~n)~~c) The remainder of the Tournament field shall be populated by the WCLA Rankings Committee. (See Rankings document)

~~o)~~d) If a league chooses not to send its Automatic Qualifier representative by the deadline to the WCLA Division II National Tournament, the WCLA Committee will determine the process by which a substitute team will be determined.

~~p)~~e) "B" teams (the second team for a school) are not eligible for the National Tournament, but may be included in their League's Division II alignment provided that they are full WCLA members.

~~q)~~f) This policy shall be reviewed yearly.

~~r)~~g) For good cause, and after notice to the WCLA Committee, the Committee may grant exceptions to these rules.

~~5)~~7) Playing Rules -

a) All contests between WCLA members shall be played under the Official Rules for Women's Lacrosse approved, or promulgated, by the Women's Division of US Lacrosse.

b) All contests between WCLA members shall be officiated by umpires certified by the Women's Division of US Lacrosse and assigned by the assigning official for the home team, league, or WCLA.
   (1) There shall be 30-minute running clock halves with a stop clock on whistles in the last two minutes of each half.
   (2) Games may be played with 30 minute stopped clock after goals and on whistles in the last two minutes of each half.
      (i) 25 minute running clock halves with stop clock on whistles in the last two minutes of each half may be played ONLY in the event of weather issues and with prior permission of the WCLA Chair.
      (ii) Once they have arrived, the umpires shall have the authority to determine whether or not to begin, interrupt or suspend the game as outlined in the US Lacrosse rulebook.
         1. 80% of a game must be played to be considered complete
   ~~(2)~~(3) Each team must be allowed two (2) times out per game
   ~~(3)~~(4) All tie games at the end of regulation game play shall be resolved.
      (i) USL overtime procedures will be used in the event of a tie.
      (ii) The only unresolved tie in a team's record may be due to a suspended game.
   ~~(4)~~(5) The WCLA National Tournament will be played with 30 minute stopped clock

~~6)~~8) Game Management -

a) It shall be the home teams responsibility to:
   (1) Timely and appropriately notify the appointing authority to ensure that assigned officials are available to officiate all games.
   (2) Pay all of the agreed fees and costs of the officials unless other arrangements are made.
   (3) Provide and continue to provide visiting teams with adequate playing facilities and endeavor to provide appropriate dressing and shower facilities.

b) In the event a member team is unable to appear and play a scheduled contest, it shall notify the other team as soon as possible.
   (1) Each team must play each scheduled contest and the failure to do so or the failure to appropriately notify the opposing team of cancellation shall be referred to the members' leagues authorities for play within one league or the WCLA Committee for inter-league play.

(a) The involved league shall review and determine appropriate action for intra-league play.
(b) Review and appropriate action for inter-league play includes, but is not limited to, declaring a forfeit by the WCLA Committee.

(2) If possible, notify the assigning official and the assigned umpires at least twenty-four hours prior to the scheduled time of the contest.
(a) In the event any home team fails to give proper information to the appointing authority and/or fails to appropriately notify the assigned officials of the time, location or cancellation of a game with sufficient time to avoid travel by the umpires, the umpires shall be paid for the contest by the home team.
(b) In the event the problem is due to the visiting team's failure to appear and/or appropriately notify the home team, the visiting team shall be responsible for such costs in addition to any other action deemed appropriate by the WCLA Committee.
(c) For games that are canceled or postponed due to inclement weather, as long as the umpires are properly notified with sufficient time to avoid travel, there shall be no penalties.

c) All WCLA teams, coaches, officials, spectators, and administrators will abide by the US Lacrosse Code of Conduct both in and out of the regular season.

d) Forfeits, suspensions, and no contests shall be determined as necessary by the WCLA Committee.

e) In the event any player team or person associated with a member organization shall commit any act considered excessively unsportsmanlike or otherwise detrimental to the purposes of the WCLA or US Lacrosse, such may be reported by any member team or official to the WCLA Committee for investigation and appropriate action.

~~7)~~9) **Uniforms** - Each team is responsible to have appropriate uniforms and equipment in accordance with the Official Rules for Women's Lacrosse approved, or promulgated, by the Women's Division of US Lacrosse.

~~8)~~10) **Coaches** - Each team shall make every effort to have an adult non-playing coach for each game.

~~9)~~11) **Umpire Recruit** - Each year, all WCLA teams are encouraged to recruit at least one person from their respective communities who will attend training for certification as an umpire. Contact the WCLA Umpire Representative for information about the process and opportunities available for training and advancement.

US LACROSSE WOMEN'S COLLEGIATE LACROSSE ASSOCIATES COMMITTEE BYLAWS

(pending USL ratification 2011)

ARTICLE 1 - Introduction

A - These are the Bylaws of the US Lacrosse Women's Collegiate Lacrosse Associates Committee (hereinafter sometimes referred to as "WCLA" or "WCLA Committee "), which serve to govern the operations of this committee only.

B - These Bylaws are to be interpreted consistent with the Bylaws of the US Lacrosse, Inc. and the Women's Division. All definitions are incorporated herein.

C - For the purpose of these bylaws the WCLA Committee is defined as the officers selected according to the USL bylaws.

ARTICLE 2 - Membership

A - To gain full team membership (hereinafter sometimes referred to as "team" or "full" membership or member) in the US Lacrosse Women's Collegiate Lacrosse Associates a candidate team must:

1 - Be a lacrosse club, team or organization, other than NCAA/NCJAA varsity or junior varsity teams, affiliated with a college, university or similar institution in the United States.

2 - Desire to apply for membership and indicate their desire to participate and promote the purposes of the WCLA and US Lacrosse.

3- Beginning 2012, all WCLA members must be affiliated with a league.

4 - Be prepared to play a schedule consisting of a minimum number of lacrosse games with member teams within the WCLA as determined by Committee, with no more than two games against the same opponent counting towards this required game total. (See Operating Procedures for required number of games.)

5 - Designate a representative who agrees to serve as a liaison between the WCLA and the full member team. This representative must be a member of US Lacrosse.

6 - Agree to pay any initiation fee and/or dues or assessments as may be from time to time established by the WCLA Committee.

7 - Agree to abide by the rules of the WCLA as they are promulgated from time to time.

8 - Have an understanding that the approval of membership application is subject to review by the WCLA Committee.

B - A Provisional membership may be available to those lacrosse clubs, teams, or organizations affiliated with a college, university or similar institution that are new clubs or new to the WCLA. Those lacrosse clubs, teams or organizations desiring to obtain Provisional membership must apply for such membership. To be accepted as a Provisional member, the application is subject to approval by the WCLA Committee.

ARTICLE 3 - Dues and Fees

All member teams and Provisional teams shall pay such annual dues or other fees as agreed upon by the WCLA Committee. Annual dues or other fees shall be paid to US Lacrosse no later than date established by the WCLA Council.

ARTICLE 4 - WCLA Committee

A - The WCLA Committee, as defined by USL Bylaws, shall have full power to conduct, manage, and direct the business and affairs of the WCLA membership. The Committee shall consist of the number of members denoted in the USL Bylaws. They shall be selected, removed, and/or replaced as established by the USL Bylaws. They shall act for the WCLA Membership and shall also act as an Arbitration Committee, if necessary.

B - The WCLA Committee shall consist of the:

Chair
Governance Chair
Secretary
Development Committee Chair
Eligibility Committee Chair
Recognition Committee Chair
Communications Committee Chair
Rankings Committee Chair

C - Such officers may, but need not be, affiliated with any member or Provisional team member. WCLA Committee members must be members of US Lacrosse. The same person may hold any two or more offices.

ARTICLE 5 - Duties and Powers

A - The affairs of the WCLA shall be managed by its Committee and US Lacrosse. The Committee may adopt such bylaws, rules and regulations that are deemed necessary to conduct its affairs, in accordance with US Lacrosse policy and Bylaws.

B - The WCLA Committee shall have the authority of the WCLA membership to transact routine business of the WCLA, carry out the objectives of the WCLA considering the opinions and goals of WCLA general membership.

C - The Chair is the chief executive officer of the WCLA and shall preside over all meetings of the Committee, may appoint additional non-Committee members as needed, have general supervision of the WCLA, provide guidance to the other WCLA officers, and ensure that the WCLA policies, bylaws and

rules are enforced, and are consistent with US Lacrosse and US Lacrosse Women's Division policy and spirit.
The WCLA Chair shall prepare any reports requested by US Lacrosse.

D - Governance Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The Vice Chair of Governance shall be responsible for timely and accurate maintenance of the Bylaws and Operating Procedures of the WCLA.

E - The Eligibility Committee Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The Eligibility Committee Chair shall be responsible for timely and accurate maintenance and dissemination of the Eligibility Procedures of the WCLA.

F - The Development Committee Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The Development Committee Chair shall be responsible for coordinating development and growth of the WCLA membership.

G - The Secretary shall ensure that notices of each WCLA Council and general membership meetings are properly sent to the appropriate members, ensure that a record is kept of all meetings of the WCLA Council, ensure that the WCLA records are preserved, ensure that accurate records of membership in the Council are maintained, and perform such other duties as may be assigned by the Chair or the WCLA Committee.

H - The Rankings Committee Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The Rankings Committee Chair shall be responsible for establishing the structure, rules, expectations, procedures, policies, and functioning of the committee that disseminates national rankings for WCLA member teams and selection for the National Tournament.

I - The Recognition Committee Chair is responsible for establishing the structure, rules, expectations, procedures, policies, and functioning of the committee that shall set policies, procedures, and awards for recognition of exceptional members of the WCLA and WCLA teams, and perform such other duties as may be assigned by the Chair or the WCLA Council.

J - The Communications Committee Chair shall endeavor to develop resources and information deemed necessary or helpful to WCLA member teams and other college club level women's lacrosse as a whole and perform such other duties as may be assigned by the Chair or the WCLA Council.

ARTICLE 6 - Voting and Proxy

A - For Committee meetings, every Committee member shall be entitled to one vote. In the event of a tie, the Women’s Game Committee Chair shall break the deadlock.

B - For any WCLA Committee meeting, if an officer, with the exception of the Chair, or other member is unable to attend the meeting, that individual may elect to grant a proxy to another US Lacrosse member. Both the WCLA Committee, and the coordinator of the meeting (if not on the Committee) should be notified in advance. The proxy will have speaking and voting rights on all issues during the meeting for which she is designated a proxy. In the event that the Chair cannot attend a meeting, the Chair will select another Committee member to fulfill his/her role for that meeting.

ARTICLE 7- Conflict of Interest and Ethical Practices

No member of the WCLA Committee, or any WCLA committee may vote on any matter in which he or she has a financial interest, or in which any member of the person's immediate family has a financial interest. If a member of the WCLA Committee, or any other WCLA committee becomes aware of any other matter that could be considered a conflict of interest or raise the appearance of a conflict of interest, the members shall immediately disclose that conflict to the WCLA Committee and/or US Lacrosse.

ARTICLE-8– Standing Committees

A - The WCLA Committee shall have the following standing committees: Rankings, Recognition, Development, Eligibility, and Communications. The WCLA may establish other committees, as it deems appropriate.

B- The members of each Committee shall be chosen by each Committee Chair and shall be presented to the WCLA Committee for approval.

C - Any Committee member may be removed upon the request of the Committee Chair by an affirmative vote of the majority of the WCLA Committee, with or without cause, but only after notice and an opportunity to be heard by the WCLA Committee members prior to a vote.

D - The Rankings Committee shall be responsible for establishing, reviewing, maintaining, and disseminating national rankings for WCLA member teams for the purpose of choosing the field for the National Tournament (Automatic Qualifiers and At-Large) and providing weekly and year-end WCLA rankings.

E - The Recognition Committee shall set policies, procedures, and awards (which must be approved by the WCLA Council and US Lacrosse) for recognition of exceptional members of the WCLA and WCLA teams. The committee shall assist with the implementation and dissemination of policies and information including, but not limited to, all-WCLA players, the WCLA Coach of the Year, the Jenn Eames Award, and other national awards at the WCLA level.

F - The Communications Committee shall endeavor to develop resources and information deemed necessary or helpful to WCLA member teams and other college club level women's lacrosse as a whole. In addition, the committee will endeavor to disseminate those resources or information to college club level women's lacrosse teams; college, university, or similar organization recreation directors or the equivalent; or other appropriate persons or organizations.

G - The Development Committee shall be responsible for coordinating development and growth of the WCLA membership. The committee shall assist with the implementation and dissemination of policies and information including, but not limited to: multiple levels within the WCLA, support in starting new WCLA teams, coaches mentoring program, or helping WCLA teams progress to the NCAA level.

H - The Eligibility Committee is responsible for reviewing eligibility status for individual players and WCLA member teams. Timely and accurate reviews, dissemination, and documentation of the eligibility rulings shall be maintained.

I - Each committee shall establish rules of conduct for its own operation, policies, and procedures, which shall be presented to the WCLA Committee for approval.

ARTICLE 9 - Vacancies

Vacancy or vacancies in the Council may be filled in accordance with USL

ARTICLE 10- Meetings

A – Meetings of the WCLA Committee may be held at such a time and such place or manner as the WCLA Committee shall designate.

B - Meetings are called according to these bylaws for the purpose of transacting business that benefits the WCLA or WCLA member teams.

C - In the absence of or incapacity of the Chair, the WCLA Chair or the Women's Game Committee Chair shall designate a replacement and that person shall be vested with all the powers of the Chair.

ARTICLE 11 - Quorum

A quorum for the transaction of business at a meeting of the WCLA Committee shall exist when a majority of the Committee members are represented either in person, by telephone or by proxy at such meeting. If a quorum is present, a vote of the majority of the WCLA Committee members present in person or by proxy shall be the act of the Committee unless a greater number is required by law or these bylaws.

ARTICLE 12- Amendments

The WCLA Committee shall have the power to alter, amend, repeal or adopt bylaws. Such altering, amending, repealing or adopting of bylaws shall be made only at a meeting of the WCLA Committee after the Committee members have received at least a one week notice of such meeting giving notice of the alterations, amendments, repeals or adoption of new bylaws to be considered at the meeting. Such action shall require a vote of two-thirds majority of those members attending such a meeting at which a quorum is present.

ARTICLE 13- Grievance Procedure

In the event any coach or team representative has any bona fide dispute with another member or mentor member due to an act or inaction of that organization involving the WCLA, US Lacrosse, sportsmanship or other problem, she may request that the dispute be resolved by the WCLA. Such dispute shall be referred to the WCLA Committee for investigation and resolution. In the event a member or members of the WCLA Committee are associated with one of the affected or involved organizations, such Committee member shall recuse him/herself and the remaining Committee member or members may appoint a replacement or replacements for the purpose of this arbitration.

ARTICLE 14- Probation

In the event a member or shall fail to comply or continue to comply with the Articles, Bylaws, or the

Rules of the WCLA, or otherwise act in a manner detrimental to the WCLA or US Lacrosse, the member membership may be placed on probationary status by two-thirds majority vote by the WCLA Committee. A member placed on probationary status shall continue to have rights and responsibilities of the member as the case may be except shall not normally be eligible to participate in post-season play of the WCLA. The member who is placed on probationary status shall be advised of the cause of the probationary status, its terms and what actions should be taken by the member to regain its status as a full member. The probationary status of a member shall be reviewed annually to determine if the probationary status should be continued or discontinued by the WCLA. A decision to continue probationary status or restore full membership to a member may be determined by a majority vote of the WCLA Committee.

ARTICLE 15 - Termination and Expulsion

The membership of a member may be terminated and the member expelled from the WCLA only by a two-thirds majority vote of the WCLA Committee after giving notice to the member and giving the member an opportunity to be heard on the merits or appropriateness of such action. The termination of a member and expulsion of a member may be taken for act or acts significantly detrimental to the WCLA or US Lacrosse or for continued failure to comply with the articles, bylaws, or rules of the WCLA and should be taken, except in extraordinary circumstances, only after the member has been placed on probationary status and allowed a reasonable opportunity to cure or correct its actions.