Operating Procedures and Bylaws

US Lacrosse Women's Division Intercollegiate Associates

2010

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Operating Procedures of the US Lacrosse Women's Division Intercollegiate Associates

1) **Team Membership** - All WDIA members shall complete an application, submit a Team Roster Eligibility Verification Form, and pay membership dues.

   a) The WDIA Council shall determine all membership fees, requirements, and deadline dates. This information shall be provided to all teams by their fall League meetings.
      i) Dues shall be paid by the deadline date or a late fee will be assessed
      ii) All requirements must be met by February 15th to be eligible for the WDIA National Tournament

   b) A Provisional membership at a reduced fee is available to those lacrosse clubs, teams, or organizations affiliated with a college, university or similar institution that are new club teams or teams new to the WDIA.
      (1) They may join at any time during the spring season.
      (2) They may be ranked, but may not qualify for:
         (i) The WDIA National Tournament
         (ii) Post Season awards

   c) A team found to be giving Lacrosse athletic scholarships shall not be eligible to be a member of the WDIA.

   d) Any team that desires WDIA membership and has declared an intent to move to NCAA status must certify to the WDIA Chair and Eligibility Committee Chair prior to their first game each year to the WDIA that:
      (1) No players are receiving lacrosse scholarships
      (2) Team coaches are not paid through the institution's Athletic Department.
         (a) This certification shall be required until the NCAA team is established and competing.

2) **Player Eligibility** - For all WDIA contests, only WDIA eligible students of the member organization shall be entitled to play.

   a) Players must be enrolled as an undergraduate or graduate student at the college, university, or similar institution with which her team is affiliated.
      (1) Each player must be a full-time student at her university and in good standing as defined by each institution.
      (2) Exception - Final Term: A player with eligibility remaining may participate in organized practice sessions and play with her team while enrolled in less than a minimum full-time program of studies, provided the student is:
         (i) Enrolled in the term and
         (ii) She is taking the credits necessary for graduation at the end of the term.

   b) Students in bridge programs, community colleges, sister schools, consortiums, or other such affiliated programs shall NOT be eligible to participate.

c) A player that has played in any NCAA regular season regulation lacrosse game may not play in any WDIA level game in the same spring season.

d) Any player currently receiving a lacrosse scholarship from her institution is ineligible for WDIA play.

e) Any player who has played on any organized team, other than at the NCAA level, may not move to the WDIA member team during the same spring season. (Exception: See Rule 2.g.1 for programs with A/B/C/JV teams)

f) To be eligible to play in any WDIA game, players must appear on their team's WDIA Team Roster Eligibility Verification Form.
   (1) The school registrar shall certify that all roster members are full time students at that school.
   (2) If a player's name does not appear on this form, she is not eligible to play in any WDIA game, including WDIA Nationals.
      (a) Consequences for use of an ineligible player will be determined by the WDIA Council and may result in game forfeits or other penalties.
   (3) The Team Roster Eligibility Verification Form is due to USL by February 15th.
      (a) Teams playing games prior to February 15th are responsible for adhering to all player eligibility rules.

g) A player may play for only one member during the year in games that are taken into account for national rankings or league standings. This rule is not intended to prevent a player from playing for another team during "fall ball" or other off-season events.
   (1) For institutions that have multiple teams (A, B, C, JV, etc.), each institution shall have the opportunity to move 3 players to another team at that member institution at any time during the season. Otherwise, all members of an institution's A/B/C/JV teams must remain members of that team only.
      (i) Prior approval is required from the WDIA Eligibility Chair.
      (ii) Once a player is moved, she is a permanent member on the new team for the remainder of the season.
      (iii) All such players must have been listed on the WDIA Team Roster Eligibility Verification Form

h) A player may only play four regular seasons of college lacrosse at the WDIA (A and/or B), NCAA, NJCAA, NAIA, or similar level combined.
   (1) There is no clock. A player may have as many years as she desires to complete her four years of college play.
   (2) There is no "transfer rule" that forces a student-athlete to sit out a year if she transfers institutions.

i) Hardship Waiver - A student-athlete may be granted an additional year of competition by the WDIA Council for reasons of injury, illness or travel/study abroad.
   (1) The student-athlete shall not have participated in more than two contests or dates of competition or 20 percent (whichever number is greater) of the institution's scheduled or completed contests or dates of competition.
      (a) Only scheduled or completed regular season games (Between January 1 and the submission of the Automatic Qualifiers) shall count under this limitation. (Fall Ball shall not count)

(2) Written requests for a waiver are due to the Eligibility Chair by February 15th. The Eligibility Chair will require proof and possibly documentation for the waiver to be considered.

j) Conferences and/or teams may have additional eligibility rules/requirements that are more restrictive, as long as those rules do not conflict with WDIA rules.

k) For good cause, and after notice to the WDIA Council, the Council may grant exceptions to these rules (Deadline: See Rule 3.b.3).

3) **Deadlines** -

a) December 1st
   (1) Team dues and WDIA Team Application must be received by USL.
      (a) After this date, a late fee will be assessed.
   (2) Leagues shall name a representative to the Rankings Committee and Recognition Committee to meet the criteria for an Automatic Qualification

b) February 15th
   (1) To be eligible for the WDIA National Tournament, teams must complete these requirements by this date:
      (a) Application on file
      (b) Dues and/or Late Fees Paid
      (c) Team schedule submitted to LaxPower by this date or by team's first scheduled game, whichever is earlier.
      (d) USL must have received Team Roster Eligibility Verification Form from the League President
         (i) It is recommended that WDIA Team Roster Eligibility Verification Forms be submitted to the League Presidents by February 1st so that US Lacrosse may receive them by February 15th.

   (2) To be eligible for regular season games, players must be listed on their Team Roster Eligibility Verification Form by this date.
      (a) Teams playing games prior to February 15th are responsible for adhering to all player eligibility rules and submitting their schedule to LaxPower prior to the start of play.

   (3) This is the last date to drop/add a game.

   (4) Request for player exceptions or hardship waivers must be submitted by this date.

c) April 18, 2010 by 9PM PDT
   (1) Each League that has an Automatic Qualification bid to the WDIA Division I National Tournament must submit their representative to the Rankings Committee Chair and the Vice Chair of Governance by this time and date.

4) **Automatic Qualification** -

An eligible WDIA league, as approved by the WDIA Council shall receive one automatic qualification bid to the WDIA Division I National Championship Tournament for the team within their league that each league designates as their representative provided that they meet the following qualifications.

a) WDIA League Eligibility Requirements:
   (1) There shall be a minimum of eight separate Full member institutions who are in good standing as outlined in Team Membership
      (a) The total may not include Provisional members
      (b) Each of the eight institutions must play a minimum of 7 games against WDIA teams. ***(In 2011, the minimum number of games against WDIA teams shall be 8.)***
         1. No more than two games against the same opponent shall count towards this seven game total.
         2. Any game(s) against previously scheduled teams canceled due to weather, field conditions, or natural disasters, may be rescheduled and count towards Automatic Qualification bid requirements.
         3. No game played before January 1 or after the submission of the Automatic Qualifiers shall count towards this total.
      (c) Each WDIA opponent must play 7 games against WDIA teams.
      (d) Each team shall have their applications, Team Roster Eligibility Verification Form, and dues/late fees paid by February 15th.
      (e) Each team shall have their schedule submitted to LaxPower by February 15th or the beginning of their league play, whichever comes first.
         (i) Schedules must include any tournament, play day, or shootout dates with the event name at this time even though exact opponents may not be known.
         (ii) Any games added after the schedules are due to LaxPower will not count towards league Automatic Qualification bid or ranking.
   (2) Each league shall provide a representative to the Rankings Committee and Recognition Committee by the deadline date to qualify for an Automatic Qualification bid.
      (i) It is recommended that two different people be on these committees.
      (ii) These representatives must maintain good standing by active and appropriate participation in all committee activities for the duration of the season.
      (iii) Failure to fulfill committee expectations may disqualify a league from an Automatic Qualifier

b) League status shall be pending verification by the Rankings Committee as of the date for submission of the Automatic Qualifiers.

c) Each league shall have been established and met all requirements for 2 consecutive seasons to receive an Automatic Qualification bid.

d) If a league chooses not to send its Automatic Qualifier representative by the deadline to the WDIA Division I National Tournament, the WDIA Council will determine the process by which a substitute team will be determined.

e) This policy shall be reviewed yearly.

f) For good cause, and after notice to the WDIA Council, the Council may grant exceptions to these rules.

5) **Playing Rules** -

a) All contests between WDIA members shall be played under the Official Rules for Women's Lacrosse approved, or promulgated, by the Women's Division of US Lacrosse.

b) All contests between WDIA members shall be officiated by umpires certified by the Women's Division of US Lacrosse and assigned by the assigning official for the home team, league, or WDIA.
   (1) There shall be 30-minute running clock halves with a stop clock on whistles in the last two minutes of each half.
   (2) Games may be played with 30 minute stopped clock after goals and on whistles in the last two minutes of each half.
      (i) 25 minute running clock halves with stop clock on whistles in the last two minutes of each half may be played ONLY in the event of weather issues and with prior permission of the WDIA Chair.
      (ii) Once they have arrived, the umpires shall have the authority to determine whether or not to begin, interrupt, or suspend the game as outlined in the US Lacrosse rulebook.
         1. 80% of a game must be played to be considered complete
   (3) Each team must be allowed two (2) times out per game.
   (4) All tie games at the end of regulation game play shall be resolved.
      (i) USL overtime procedures will be used in the event of a tie.
      (ii) The only unresolved tie in a team's record may be due to a suspended game.
   (5) The WDIA National Tournament will be played with 30 minute stopped clock.

6) **Game Management -**

a) It shall be the home teams responsibility to:
   (1) Timely and appropriately notify the appointing authority to ensure that assigned officials are available to officiate all games.
   (2) Pay all of the agreed fees and costs of the officials unless other arrangements are made.
   (3) Provide and continue to provide visiting teams with adequate playing facilities and endeavor to provide appropriate dressing and shower facilities.

b) In the event a member team is unable to appear and play a scheduled contest, it shall notify the other team as soon as possible.
   (1) Each team must play each scheduled contest and the failure to do so or the failure to appropriately notify the opposing team of cancellation shall be referred to the members' leagues authorities for play within one league or the WDIA Council for inter-league play.
      (a) The involved league shall review and determine appropriate action for intra-league play.
      (b) Review and appropriate action for inter-league play includes, but is not limited to, declaring a forfeit by the WDIA council.
   (2) If possible, notify the assigning official and the assigned umpires at least twenty-four hours prior to the scheduled time of the contest.
      (a) In the event any home team fails to give proper information to the appointing authority and/or fails to appropriately notify the assigned officials of the time,

location or cancellation of a game with sufficient time to avoid travel by the umpires, the umpires shall be paid for the contest by the home team.

(b) In the event the problem is due to the visiting team's failure to appear and/or appropriately notify the home team, the visiting team shall be responsible for such costs in addition to any other action deemed appropriate by the WDIA Council.

(c) For games that are canceled or postponed due to inclement weather, as long as the umpires are properly notified with sufficient time to avoid travel, there shall be no penalties.

c) All WDIA teams, coaches, officials, spectators, and administrators will abide by the US Lacrosse Code of Conduct both in and out of the regular season.

d) Forfeits, suspensions, and no contests shall be determined as necessary by the WDIA Council.

e) In the event any player team or person associated with a member organization shall commit any act considered excessively unsportsmanlike or otherwise detrimental to the purposes of the WDIA or US Lacrosse, such may be reported by any member team or official to the WDIA Council for investigation and appropriate action.

7) **Uniforms** - Each team is responsible to have appropriate uniforms and equipment in accordance with the Official Rules for Women's Lacrosse approved, or promulgated, by the Women's Division of US Lacrosse.

8) **Coaches** - Each team shall make every effort to have an adult non-playing coach for each game.

9) **Umpire Recruit** - Each year, all WDIA teams are encouraged to recruit at least one person from their respective communities who will attend training for certification as an umpire. Contact the WDIA Umpire Representative for information about the process and opportunities available for training and advancement.

US LACROSSE WOMEN'S DIVISION INTERCOLLEGIATE ASSOCIATES COUNCIL BYLAWS

(pending USL ratification 2010)

ARTICLE 1 - Introduction

A - These are the Bylaws of the US Lacrosse Women's Division Intercollegiate Associates Council (hereinafter sometimes referred to as "WDIA" or "WDIA Council"), which serve to govern the operations of this council only.

B - These Bylaws are to be interpreted consistent with the Bylaws of the US Lacrosse, Inc. and the Women's Division. All definitions are incorporated herein.

C - For the purpose of these bylaws the WDIA Council is defined as the elected officers selected according to these bylaws with input from general WDIA membership.

ARTICLE 2 - Membership

A - To gain full team membership (hereinafter sometimes referred to as "team" or "full" membership or member) in the US Lacrosse Women's Division Intercollegiate Associates a candidate team must:

1 - Be a lacrosse club, team or organization, other than NCAA varsity or junior varsity teams, affiliated with a college, university or similar institution in the United States.

2 - Desire to apply for membership and indicate their desire to participate and promote the purposes of the WDIA and US Lacrosse.

3 - Be prepared to play a schedule consisting of a minimum number of lacrosse games with member teams within the WDIA as determined by Council, with no more than two games against the same opponent counting towards this required game total. (See Operating Procedures for required number of games.)

4 - Designate a representative who agrees to serve as a liaison between the WDIA and the full member team. This representative must be a member of US Lacrosse.

5 - Agree to pay any initiation fee and/or dues or assessments as may be from time to time established by the WDIA Council.

6 - Agree to abide by the rules of the WDIA as they are promulgated from time to time.

7 - Have an understanding that the approval of membership application is subject to review by the WDIA Council.

B - A Provisional membership may be available to those lacrosse clubs, teams, or organizations affiliated with a college, university or similar institution that are new clubs or new to the WDIA. Those lacrosse clubs, teams or organizations desiring to obtain Provisional membership must apply for such membership. To be accepted as a Provisional member, the application is subject to approval by the WDIA Council.

ARTICLE 3 - Dues and Fees

All member teams and Provisional teams shall pay such annual dues or other fees as agreed upon by the WDIA Council. Annual dues or other fees shall be paid to US Lacrosse no later than date established by the WDIA Council.

ARTICLE 4 - WDIA Council

A - The WDIA Council shall have full power to conduct, manage, and direct the business and affairs of the WDIA membership. The Council shall consist of not fewer than five or more than fifteen members, as may be determined from time to time by resolution of the Council. They shall act for the WDIA Membership and shall also act as an Arbitration Committee, if necessary.

B - The WDIA Council shall consist of the:

Chair
Vice Chair of Governance
Secretary
Past Chair (if available and willing to serve)
Development Committee Chair
Eligibility Committee Chair
Recognition Committee Chair
Communications Committee Chair
Rankings Committee Chair
Umpire Representative

C - Such officers may, but need not be, affiliated with any member or Provisional team member. WDIA Council members must be members of US Lacrosse. The same person may hold any two or more offices.

D - The officers shall preside for terms of two years and may be re-elected to successive terms. The Chair, Umpire Representative, Eligibility Committee Chair, and Recognition Committee Chair shall be elected in odd years, and the Vice Chair of Governance, Development Committee Chair, Secretary, Communications Committee Chair, and Rankings Committee Chair shall be elected in even years.

E - The WDIA Council may elect or appoint such other officers, as they may deem necessary or desirable.

ARTICLE 5 - Executive Committee

A - The WDIA membership shall be managed and served by an executive committee, consisting of:

Chair
Vice Chair of Governance
Development Committee Chair
Eligibility Committee Chair
Secretary
Past Chair

B - The Executive Committee shall have and exercise all of the powers and authority of the Council in the management of the business and affairs for the WDIA membership, except they may not have any power or authority to:

1. Fill vacancies in the Council
2. Adopt, amend, or repeal the bylaws
3. Amend or repeal any resolution of the Council

ARTICLE 6 - Duties and Powers

A - The affairs of the WDIA shall be managed by its Council and US Lacrosse. The Council may adopt such bylaws, rules and regulations that are deemed necessary to conduct its affairs, in accordance with US Lacrosse policy and Bylaws.

B - The WDIA Council shall have the authority of the WDIA membership to transact routine business of the WDIA, carry out the objectives of the WDIA considering the opinions and goals of WDIA general membership.

C - The Chair is the chief executive officer of the WDIA and shall preside over all meetings of the Council and of the WDIA general membership, may appoint additional non-Council committee chairs as needed, be responsible for the nomination process, have general supervision of the WDIA, provide guidance to the other WDIA officers, and ensure that the WDIA policies, bylaws and rules are enforced, and are consistent with US Lacrosse and US Lacrosse Women's Division policy and spirit. The WDIA Chair shall prepare an annual report of the Council's activities for the US Lacrosse Women's Division Board of Governors and Women's Division Board of Directors. The Chair will ensure that the annual report is prepared and is submitted to the Council's representatives to the Women's Division Board of Governors and the US Lacrosse Board of Directors by such time as established by those groups for submission of the reports. The WDIA Chair shall also prepare any other reports requested by US Lacrosse.

D - The Vice Chair of Governance shall preside in the absence of the Chair and in the absence or incapacity of the Chair be vested with all the powers of the Chair. The Vice Chair of Governance shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The Vice Chair of Governance shall be responsible for timely and accurate maintenance of the Bylaws and Operating Procedures of the WDIA.

E - The Eligibility Committee Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The Eligibility Committee Chair shall be responsible for timely and accurate maintenance and dissemination of the Eligibility Procedures of the WDIA.

F - The Development Committee Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign.
The Development Committee Chair shall be responsible for coordinating development and growth of the WDIA membership.

G - The Secretary shall ensure that notices of each WDIA Council and general membership meetings are properly sent to the appropriate members, ensure that a record is kept of all meetings of the WDIA Council and of the general membership, ensure that the WDIA records are preserved, ensure that accurate records of membership in the Council are maintained, and perform such other duties as may be assigned by the Chair or the WDIA Council.

H - The-Umpire Representative shall be responsible for coordinating officiating matters and performance of other duties as may be assigned by the Chair or the Council. He/she shall be the representative of the Council to the National Umpiring Committee (NUC).

I - The Rankings Committee Chair shall be responsible for establishing the structure, rules, expectations, procedures, policies, and functioning of the committee that disseminates national rankings for WDIA member teams.

J - The Recognition Committee Chair is responsible for establishing the structure, rules, expectations, procedures, policies, and functioning of the committee that shall set policies, procedures, and awards for recognition of exceptional members of the WDIA and WDIA teams.

K - The Communications Committee Chair shall endeavor to develop resources and information deemed necessary or helpful to WDIA member teams and other college club level women's lacrosse as a whole.

L - The Past Chair shall assist the Chair upon request, and shall perform such duties or functions as the Chair or the Council may from time to time assign. The last non-serving chair shall fill this position if available and willing to serve.

ARTICLE 7 - Elections

A - Elections of Officers shall take place yearly. Prior to the meeting reasonable notice shall be given to the WDIA Council of those persons who have been proposed as officers, or have indicated interest in running for an office. Officers are elected by WDIA Council present at the meeting designated for election of officers provided there is a quorum.

B - The WDIA Council shall select the Council's representative to the Women's Division Board of Governors. The Board of Governors representative shall be chosen from the current Council members. The governor shall serve a two-year term. The individual may not simultaneously hold another Governor position in the Women's Division of US Lacrosse.

C - The WDIA Council shall select the Council's representative to the US Lacrosse Board of Directors. The Board of Directors representative shall be chosen from the current Council members. The WDIA

Director Representative shall be selected and serve in accordance with Chapter 10 of the US Lacrosse Bylaws.

ARTICLE 8 - Voting and Proxy

A - For Council meetings, every Council member shall be entitled to one vote except the Past Chair. In the event of a tie, the Past Chair shall break the deadlock.

B - For Executive committee meetings, every Executive Committee member shall be entitled to one vote except the Past Chair. In the event of a tie, the Past Chair shall break the deadlock.

C - For any WDIA Council meeting, if an officer, with the exception of the Chair, or other member is unable to attend the meeting, that individual may elect to grant a proxy to another US Lacrosse member. Both the WDIA Council, and the coordinator of the meeting (if not on the Council) should be notified in advance. The proxy will have speaking and voting rights on all issues during the meeting for which she is designated a proxy. In the event that the Chair cannot attend a meeting, the Vice Chair of Governance will fill his/her vacancy in accordance with Article 6. If the Vice Chair of Governance is unable or unwilling to attend the same meeting, the Chair will select another Council member to fulfill his/her role for that meeting.

D - The WDIA Governor Representative may identify one designated substitute representative to attend meetings of the Women's Division Board of Governors if he/she is unable or unwilling to attend a given meeting. The designated substitute must be reported to the US Lacrosse Women's Division Board of Governors Secretary, and his/her term must run identical to that of the representative he/she is the substitute for. That substitute may vote at the meeting in place of the elected representative.

E. If both the regular representative and the substitute representative of the Council are unable to attend a meeting, the WDIA Governor Representative may elect to grant a proxy to another US Lacrosse Women's Division governor. That proxy must be in writing and filed with the Secretary of the Women's Division at least twenty-four hours before the beginning of the meeting for which it is issued, and shall follow all guidelines designated in Section 4.7 of the Women's Division Bylaws

ARTICLE 9 - Conflict of Interest and Ethical Practices

No member of the WDIA Council, or any WDIA committee may vote on any matter in which he or she has a financial interest, or in which any member of the person's immediate family has a financial interest. If a member of the WDIA Council, or any other WDIA committee becomes aware of any other matter that could be considered a conflict of interest or raise the appearance of a conflict of interest, the members shall immediately disclose that conflict to the WDIA Council and/or US Lacrosse.

ARTICLE-10 - Committees

A - The WDIA Council shall have the following standing committees: Rankings, Recognition, Development, Eligibility, and Communications. The WDIA may establish other committees, as it deems appropriate.

B - The Chair of each Council committee shall be nominated to the WDIA Council and approved by

vote of the WDIA Council. He/she shall be elected for a two-year term. He/she may be re-elected to successive terms. The Chair of each Committee shall be a member of US Lacrosse.

C - Any Committee Chair may be removed by an affirmative vote of two-thirds of the WDIA Council, with or without cause, but only after notice and an opportunity to be heard by all of the WDIA Council members prior to a vote.

D - The members of each Committee shall be chosen by each Committee Chair and shall be presented to the WDIA Council for approval.

E - Any Committee member may be removed upon the request of the Committee Chair by an affirmative vote of two-thirds of the entire WDIA Council, with or without cause, but only after notice and an opportunity to be heard by the WDIA Council members prior to a vote.

F - The Rankings Committee shall be responsible for establishing, reviewing, maintaining, and disseminating national rankings for WDIA member teams for the purpose of choosing the field for the National Tournament (Automatic Qualifiers and At-Large) and providing weekly and year-end WDIA rankings.

G - The Recognition Committee shall set policies, procedures, and awards (which must be approved by the WDIA Council and US Lacrosse) for recognition of exceptional members of the WDIA and WDIA teams. The committee shall assist with the implementation and dissemination of policies and information including, but not limited to, all-WDIA players, the WDIA Coach of the Year, the Jenn Eames Award, and other national awards at the WDIA level.

H - The Communications Committee shall endeavor to develop resources and information deemed necessary or helpful to WDIA member teams and other college club level women's lacrosse as a whole. In addition, the committee will endeavor to disseminate those resources or information to college club level women's lacrosse teams; college, university, or similar organization recreation directors or the equivalent; or other appropriate persons or organizations.

I - The Development Committee shall be responsible for coordinating development and growth of the WDIA membership. The committee shall assist with the implementation and dissemination of policies and information including, but not limited to: multiple levels within the WDIA, support in starting new WDIA teams, coaches mentoring program, or helping WDIA teams progress to the NCAA level.

J - The Eligibility Committee is responsible for reviewing eligibility status for individual players and WDIA member teams. Timely and accurate reviews, dissemination, and documentation of the eligibility rulings shall be maintained.

K - Each committee shall establish rules of conduct for its own operation, policies, and procedures, which shall be presented to the WDIA Council for approval.

ARTICLE 11 - Vacancies

A vacancy or vacancies in the Council may be filled by a majority vote of the remaining members of the Council. Each person so elected shall serve the balance of the unexpired term.

ARTICLE 12 - Meetings

A – Meetings of the WDIA Council or general membership may be held at such a time and such place or manner as the WDIA Council shall designate.

B - Meetings are called according to these bylaws for the purpose of transacting business that benefits the WDIA or WDIA member teams.

ARTICLE 13 - Quorum

A - A quorum for the transaction of business at a meeting of the WDIA Council shall exist when a majority of the Council members are represented either in person, by telephone or by proxy at such meeting. If a quorum is present, a vote of the majority of the WDIA Council members present in person or by proxy shall be the act of the Council unless a greater number is required by law or these by-laws.

B - A quorum for the transaction of business at a meeting of the WDIA general membership shall exist when interested WDIA team and mentor members who are able to attend the meeting are present at a meeting organized according to the provisions in Article 13.

C – A majority of the Executive Committee shall be present at each meeting to constitute a quorum for the transaction of business.

ARTICLE 14 - Amendments

The WDIA Council shall have the power to alter, amend, repeal or adopt bylaws. Such altering, amending, repealing or adopting of bylaws shall be made only at a meeting of the WDIA Council after the Council members have received at least a one week notice of such meeting giving notice of the alterations, amendments, repeals or adoption of new bylaws to be considered at the meeting. Such action shall require a vote of two-thirds majority of those members attending such a meeting at which a quorum is present.

ARTICLE 15 - Grievance Procedure

In the event any coach or team representative has any bona fide dispute with another member or mentor member due to an act or inaction of that organization involving the WDIA, US Lacrosse, sportsmanship or other problem, she may request that the dispute be resolved by the WDIA. Such dispute shall be referred to the WDIA Council for investigation and resolution. In the event a member or members of the WDIA Council are associated with one of the affected or involved organizations, such Council member shall recuse him/herself and the remaining Council member or members may appoint a replacement or replacements for the purpose of this arbitration.

ARTICLE 16 - Probation

In the event a member or a mentor member shall fail to comply or continue to comply with the Articles, Bylaws, or the Rules of the WDIA, or otherwise act in a manner detrimental to the WDIA or US Lacrosse, the member or mentor member's membership may be placed on probationary status by

two-thirds majority vote by the WDIA Council. A member or mentor member placed on probationary status shall continue to have rights and responsibilities of the member or mentor member as the case may be except shall not normally be eligible to participate in post-season play of the WDIA. The member or mentor member who is placed on probationary status shall be advised of the cause of the probationary status, its terms and what actions should be taken by the member or mentor member to regain its status as a full member or affiliate member. The probationary status of a member or mentor member shall be reviewed annually to determine if the probationary status should be continued or discontinued by the WDIA. A decision to continue probationary status or restore full membership to a member or mentor member may be determined by a majority vote of the WDIA Council.

ARTICLE 17 - Termination and Expulsion

The membership of a member or mentor member may be terminated and the member or mentor member expelled from the WDIA only by a two-thirds majority vote of the WDIA Council after giving notice to the member or mentor member and giving the member or mentor member an opportunity to be heard on the merits or appropriateness of such action. The termination of a member or mentor member and expulsion of a member or mentor member may be taken for act or acts significantly detrimental to the WDIA or US Lacrosse or for continued failure to comply with the articles, bylaws, or rules of the WDIA and should be taken, except in extraordinary circumstances, only after the member or mentor member has been placed on probationary status and allowed a reasonable opportunity to cure or correct its actions.