



## **U.S. Women's National Under-19 Team Head Coach Job Description**

The U.S. Women's National Under-19 Team head coach is a position selected every four years by the US Lacrosse Board of Directors and is primarily responsible for the training, selection, coaching and leadership of the U.S. Women's National Under-19 Team. The head coach will serve under the leadership of the US Lacrosse Women's National Team Sub-Committee, one of nine sub-committees under the US Lacrosse women's game committee, for the duration of her/his term, which concludes after the World Cup competition. She/he will work with the US Lacrosse Director of National Teams to determine a team schedule and supporting budget which fits into the planned cycle as determined by the Sub-committee and through the Women's Game Committee and the US Lacrosse Board of Directors.

The head coach must be a current coach at the high school level – or equivalent – and should have:

- Significant competitive lacrosse coaching experience at the high school level and a demonstrated record of success on the field as a coach and mentor to athletes
- Experience with and demonstrated support of US Lacrosse and the U.S. Women's National Teams
- A willingness to promote and grow the U.S. Women's National Teams Program
- A willingness and capacity to develop relationships with the U.S. Women's National Senior Team coaches, staff, and players
- Strong communication skills and positive relationships with top collegiate, high school, and club coaches
- Experience with and exposure to the women's international game
- Proven capacity for raising funds on behalf of the team

US Lacrosse will pay for the reasonable cost of travel, meals, and lodging for all team events (see national team travel policy). This is a volunteer position. However, pending a favorable review and the completion of all duties and appearances spelled out in this job description, the head coach is eligible to receive an honorarium of up to \$4,000 to be paid by December 31, 2015.

### **Code of Ethics**

In order to maintain practices that protect the public and advance the coaching profession and the U.S. National Teams program, the head coach must:

- Maintain responsible association with US Lacrosse, its national programs, chapters, sponsors and affiliates
- Continue personal and professional growth, remaining current on new developments in the field through continuing education
- Always strive to be truthful and put colleagues or professionals in a positive light and avoid discrimination in all of its forms.

In order to maintain relationships with athletes on a professional basis, the head coach will:

- Conduct all relationships from a perspective of dignity and sound educational foundation
- Work and strive to develop every member of the team
- Show sensitive regard for the moral, social, religious, and sexual orientations of others and communities
- Recognize the trust placed in and unique power of the U.S. National Team coach-athlete relationship

In order to maintain positive relationships with US Lacrosse volunteers and staff, the head coach will interact with staff and volunteers professionally and on a confidential basis, to avoid exploiting their trust and dependency.

### **Responsibilities**

The head coach is primarily responsible for the selection, training, coaching and leadership of the U.S. Women's National Team. Specifically, the head coach is responsible for:

- Selecting the team's assistant coaches (3) and support staff (1 manager, 1 assistant manager/videographer) as a member Women's National Team Sub-committee and/or its appointed selection committee.
  - The selection of the team's physicians and athletic trainers shall be led by the US Lacrosse Sport Science & Safety Committee.
  - All nominations will be forwarded onto the Women's Game Committee and then the US Lacrosse Board of Directors for endorsement.
- Working with the Player Selection Committee and its appointed chair, leading the process of recruiting and screening applicants, and selecting members of the U.S. Women's National Under-19 Team. This also includes the selection of traveling, training, and World Cup rosters.
- Working with the US Lacrosse Director of National Teams to set an appropriate budget for the team year and working within that budget for the year.
- Working with the US Lacrosse Director of National Teams to set an appropriate schedule of practices and competition throughout the team cycle, and helping to secure desired competition as needed.
- Participating in and leading all team practices and competitions.
- Approving all team apparel, equipment, and uniform designs as offered by the U.S. National Team sponsor in a timely manner or delegating this task to a member of the team staff.
- Supporting and enforcing the exclusive use of the official team sponsors' equipment and apparel by team staff members and players.
- Actively engaging in all team fundraising efforts – personal solicitations, on-site appearances, letter writing campaigns, etc. – and holding team staff and players accountable for doing so.
- Speaking and/or organizing team demonstrations at the US Lacrosse National Convention.
- Promoting the team using the resources provided by US Lacrosse and through all available channels – print, television, radio, online, social media, etc.
- Developing the curriculum for the U.S. National Team coach and player clinics, and participating in these clinics as needed.

- Working with the coaches, staff, and players to cultivate positive relationships and program alignment with the U.S. Women's National Senior Team.
- Serving as a positive spokesperson for the U.S. Women's National team, US Lacrosse, and women's lacrosse as a sport.

**Accountability**

The head coach serves under the direction of the US Lacrosse Women's Game Committee through the Women's National Team Sub-Committee. The US Lacrosse Director of National Teams and chair of the Women's National Team Sub-Committee will conduct a performance review of the U.S. Women's National Team head coach and her/his assistants following the World Cup.

The head coach must sign a US Lacrosse conflict of interest policy statement, a code of conduct statement, be a US Lacrosse member, subject him- or herself to a background check, and sign a photo release form. Any violation of US Lacrosse policy or the code of conduct will subject the head coach to the disciplinary processes of US Lacrosse. Should the head coach be unable to fulfill his or her term of service (i.e. removal by the Board of Directors, resignation, death, etc.), the Women's National Team Sub-Committee will name an interim coach, with approval from the Women's Game Committee. This coach will serve until a replacement is named, according to the coach selection process as outlined in the policy manual.

**Term of Service**

The head coach term serves an 18-month term, beginning in January in the year before a World Cup, and extending through the next World Cup, concluding on August 31 of that year or the final day of World Cup competition, whichever is later. The head coach will begin his or her term only after the U.S. Women's National Team Sub-Committee completes a thorough selection process, makes their recommendation to the Women's Game Committee, and finally after the Board of Directors approves the selection and receives all necessary documentation required by US Lacrosse from the candidate.